#### **Deutsche Bank**

# community focus

## Passion to Perform

## A Response to Local Anti-Gay Violence and Muslim Discrimination



GLSEN, a Deutsche Bank grantee, organizes a National Day of Silence in which students nationwide take a vow of silence to bring attention to anti-LGBT bullying and harassment in their schools.

A recent wave of violence and discrimination against lesbian, gay, bisexual and transgender (LGBT) and Muslim New Yorkers has prompted the Deutsche Bank Americas Foundation to commit \$200,000 in grants to four local organizations to assist victims and raise awareness and sensitivity. The recipients are: New York City Anti-Violence Project, Gay, Lesbian and Straight Education Network, Asian American Legal Defense and Education Fund, and Teachers College-Columbia University.

"New York City represents a beacon of tolerance and opportunity for the entire world. As a global corporate citizen, and as a member of the New York community, we feel a responsibility to invest in the well-being of our LGBT and Muslim neighbors during a time of increased vulnerability," said Gary Hattem, president of Deutsche Bank Americas Foundation.

The grants will provide an immediate capacity boost to all of the organizations and expand some of the grantees' work with youth in schools. The Bank's own affinity groups helped shape the initiative and will play a stewarding role going forward. "Deutsche Bank is fortunate to have active employee groups like the Rainbow Group, Multicultural Partnership and Women on Wall Street Network, which have long standing relationships with their respective communities that can be readily accessed during times of crisis," said Alessandra DiGiusto, the Foundation's chief administrative officer.

About the organizations: New York City Anti-Violence Project (AVP) is dedicated to eliminating all forms of violence against LGBT, queer and HIVaffected people. AVP provides public awareness, organizing and rapid response when and where violence occurs. It takes a grassroots approach, engaging community members to develop anti-violence strategies. AVP has recently been active in the Bronx, Chelsea and West Village in response to high-profile incidents of LGBT hate crimes.

Gay, Lesbian and Straight Education Network (GLSEN) promotes safer schools for LGBT youth. GLSEN works closely with the New York City Department of Education and other districts to create climates and attitudes of respect for all young people. Deutsche Bank's grant will support GLSEN's outreach to proactively train classroom staff to recognize and address bias-based harassment in schools.

Asian American Legal Defense and Education Fund (AALDEF) protects the civil rights of

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## Deutsche Bank Urban Age Award: Mexico City 2010

A community-based organization dedicated to improving the lives of residents of a low-income neighborhood on the outskirts of Mexico City has received the fourth annual Deutsche Bank Urban Age Award.

The Urban Age Award is a partnership of the London School of Economics and Deutsche Bank's Alfred Herrhausen Society. The award, which includes a \$100,000 prize, was established in 2007 to encourage residents of cities around the world to take initiative in developing innovative solutions to their communities' problems. This year the award went to the Miravalle Community Council, an organization based in the Iztapalapa borough on Mexico City's east side. The group, which was founded by migrants from the countryside, runs programs aimed at addressing the health, recreational, and economic needs of low-income residents.

The Council uses a creative social enterprise approach to generate program revenue and employment opportunities for its members. One initiative provides jobs for 30 young people who help collect and recycle two tons of



Miravalle's recycling program provides employment for 30 young adults.

plastic every week. In another program, Council members cultivate a neighborhood vegetable garden to (continued on page 7)



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## Deutsche Bank Commits \$2.5 Million for Supportive Housing

According to the New York Citybased advocacy group, Coalition for the Homeless, homelessness has reached its highest levels since the Great Depression, with 37,000 people sleeping in the City's shelter system each night. Supportive housing is a key element of the City's strategy to combat homelessness, providing housing with services to the most vulnerable populations.

Deutsche Bank has long recognized the importance of supportive housing, and in its most recent round of awards for DB Supportive Housing Acquisition and Rehabilitation Effort program (DB SHARE), the Deutsche Bank Americas Foundation has selected 11 highly experienced, nonprofit supportive housing providers from around the city. DB SHARE provides each organization with \$225,000 in grants and loans over three years, providing crucial predevelopment support to enable them to move forward on complex projects. An anticipated 1,300 units of supportive housing will be created if the proposed projects are successfully completed.

#### DB SHARE awardees and their projects:

Organization	Project Description
Association for Rehabilitative Case Management and Housing	Two developments (68 units, 56 units) for adults and young adults with mental illness
The Bridge	Two developments: 60 units for homeless veterans, and 60 units for adults and young adults with mental illness
CAMBA Housing Ventures	45 units for low-income and formerly homeless individuals, 197 units for low-income families with 40 units slated for those with special needs
Catholic Charities Progress of Peoples Development Corporation	Renovation of 54 units for formerly homeless individuals who are aging in place
Doe Fund	84 single room occupancy units for individuals with HIV/AIDS and histories of substance abuse
Fifth Avenue Committee	75 units for low-income families and seniors
Goddard-Riverside Community Center	Renovation of 202-unit building serving formerly homeless who are aging in place
Lantern Group	150 units for low-income persons and individu- als with serious persistent mental illness
Praxis	60 units for singles, families, and couples without children who have histories of substance abuse or mental illness
Urban Pathways	Conversion of adult treatment facility to a 52-unit residence for people with mental illness
West Side Federation for Senior & Supportive Housing	Redevelopment of a distressed 145-unit senior housing residence

# Investing in the Next Generation of Affordable Housing

The "great recession" has not changed New York City's goal of creating 165,000 affordable homes by 2013. It has, however, forced the City and its partners to be more creative in assembling the financing needed to complete projects. Deutsche Bank is helping the City to meet its ambitious target by providing some of the financing support for two new developments: Hobbs Court-Ciena and Via Verde. Both projects are expected to be finished within the next three years.

Hobbs Court-Ciena will transform 14 deteriorated, vacant buildings along 102nd and 100th Streets in East Harlem into 340 new and gut-rehabbed apartments that will be affordable to very low- to low-income households. Phipps Houses, one of the nation's oldest and largest nonprofit owners of affordable housing, is the developer. The project features an innovative 99 year lease with the City's Housing Authority and uses federal stimulus monies to overcome challenging financial conditions.



Via Verde is a joint venture of Phipps Houses and Jonathan Rose Companies, a mission-oriented, private real estate developer that will result in 222 units of environmentally sensitive (LEED Gold) lowto moderate-income affordable housing in the South Bronx. It won the prestigious New Housing New York Legacy Project competition sponsored by the AIA and New York City to "encourage the integration of sustainability and design excellence with affordable housing." Via Verde is seen as a model for future affordable housing development in the city.



#### New YMCA for Rockaways Community

In one of New York City's most underserved neighborhoods, a 43,000 square foot, state-of-the-art YMCA is under construction thanks in part to a grant from the Deutsche Bank Americas Foundation.

When completed in 2012, the new facility will include all-purpose space for community activities, a cardiovascular area, exercise studios and outdoor recreation areas. But the most unique feature will be the first Family Aquatic Center in the city with a four-lane lap pool and family pool geared to introducing children to the water in a fun and safe way. This is important for a community surrounded by some of "the city's deadliest" beaches according to The Daily News – an area that is also home to a large and growing population of families with children. The YMCA will also offer lifeguard training.

The Rockaways have seen significant development in recent years, including Arverne-By-The-Sea, a project which will ultimately feature 2,300 homes. The new YMCA will serve as a center of community life for the kids and families of the Rockaways peninsula.

Deutsche Bank has been a consistent supporter of the YMCA of Greater New York, which is undertaking this



The new 43,000 square foot Rockaways YMCA is scheduled to open in 2012.

development. The YMCA is committed to strengthening communities like the Rockaways through nurturing the potential of children and teens, improving community well-being and providing opportunities to give back and support neighbors.

"Our success in helping to build healthy communities is due in large part to the collaboration and support of our volunteers, donors and allies. We are grateful to the Foundation for making a significant financial investment in the kids and families of the Rockaways. But even more so, we're privileged to count on Seth Waugh and the people of Deutsche Bank who stand with us in support of our mission," said Jack Lund, CEO of the YMCA of Greater New York.

#### Deutsche Bank Backs \$80 Million Integration Initiative for Cities



Mayors from the winning cities gathered in Detroit in October 2010 for the launch of The Integration Initiative. From L to R: Cleveland Mayor Frank Jackson, Baltimore Mayor Stephanie Rawlings-Blake, Detroit Mayor Dave Bing, Living Cities CEO Ben Hecht, Minneapolis Mayor R.T. Rybak, St. Paul Mayor Christopher Coleman and Newark Mayor Cory Booker.

Deutsche Bank is teaming with Living Cities, a partnership of 22 prominent foundations and financial institutions, to invest up to \$80 million in five U.S. cities in a new effort called The Integration Initiative. The goal is to seed "game-changing" innovations that address some of the intractable problems affecting low-income people in these cities.

Living Cities and its members, including Deutsche Bank, will make the investments in the form of grants, program-related investments and loans. The cities – Baltimore, Cleveland, Detroit, Newark and Twin Cities – were selected following a highly competitive process. Their proposals demonstrate a commitment among municipal, foundation, corporate and nonprofit partners to collaborate on addressing housing, transit, jobs and other needs facing low-income residents.

"The Integration Initiative was designed to take advantage of all we have learned about catalyzing change in cities over the past 20 years" said Living Cities' CEO Ben Hecht. "Cities need flexible resources to help them move innovation from the periphery to the mainstream."

"American cities face difficult, complex challenges that demand multiple approaches and new ideas. We hope our investments will facilitate collaboration across sectors, align capabilities, leverage resources – and ultimately create new models for how urban systems and practices can work effectively to create opportunities for low-income communities", said Gary Hattem, president of Deutsche Bank Americas Foundation and a Living Cities board member. Baltimore – to create jobs and neighborhood improvement in Central and East Baltimore, working with Johns Hopkins, Annie E. Casey Foundation and other anchor institutions; to leverage development of the Baltimore Red Line.

Cleveland – to spur job and business development through procurement, employee incentive and capital investment programs, partnering with Cleveland Clinic, Case Western Reserve University and other anchor institutions.

Detroit – to create a model for older industrial cities of concentrating population and activity in sustainable corridors; will focus on the Woodward Corridor, home to many of Detroit's cultural institutions.

Newark – to improve health and wellness in target low-income areas by incentivizing creation of health care jobs and investment in housing, education, health centers, and groceries and other outlets for fresh food.

Twin Cities – to use construction of three regional transit lines to develop frameworks for preserving affordable housing, mitigating small business disruptions, building mixed-use/mixed-income housing, and creating jobs – all to benefit low-income communities.

#### microfinance

## Microcredit Development Fund: Loan Helps Lift Samoans out of Poverty



DB Microcredit Development Fund is financing South Pacific Business Development, a Samoan MFI that targets women entrepreneurs in an economy in which only 12 percent of adults have formal jobs.

Deutsche Bank is offering key support to a microfinance institution in the small South Pacific nation of Samoa. It is the second time that the Deutsche Bank Microcredit Development Fund has provided a loan to South Pacific Business Development (SPBD). Since an initial loan in 2003, the microfinance institution has more than doubled in size, with its portfolio growing from 2,300 borrowers in 2005 to 4,800 borrowers this year.

The Microcredit Development Fund is now helping the institution expand further by issuing a new loan, one that SPBD will leverage to obtain financing in local currency from Samoa Commercial Bank. "This would be their first banking relationship with a purely local institution, so the goal of our partial guarantee is to help encourage that local relationship," said Caroline Vance, an associate in Deutsche Bank's Community Development Finance Group.

Located about halfway between Hawaii and New Zealand, the island nation's isolation and small size (it is slightly smaller than Rhode Island) pose unique challenges for SPBD. "Some investors are reluctant to support a single microfinance institution that's so far away. They prefer to fund institutions that are clustered together because it is less expensive for them to conduct due diligence on institutions in close proximity to each other," Vance said.

Because of Deutsche Bank's successful past experience with SPBD and because the Microcredit Development Fund is a philanthropic (rather than commercial) fund that specializes in strong, socially-oriented microfinance institutions, regardless of location, SPBD is a natural fit for Deutsche Bank. "SPBD is filling an unmet need in Samoa's market, focusing on working with poor women who would otherwise have no access to transparent and professional financial services or business training," said Asad Mahmood, managing director in the Community Development Finance Group.

"The challenge of accessing capital loan funds for microfinance institutions in the Pacific Region, particularly in Samoa, became less difficult with the renewed partnership between the Deutsche Bank Microcredit Development Fund and SPBD," said Maros Parreno Apostol, SPBD's general manager. "It is our hope that with the visibility of Deutsche Bank in the region, more funders will take interest in providing financial and technical services to microfinance institutions."

With a population of about 200,000, Samoa's per capita gross domestic product is \$2,988. Only 12 percent of the population is engaged in formal paid employment. Two thirds of the labor force is involved in subsistence farming or fishing.

SPBD helps lift people out of poverty by making loans to micro-entrepreneurs who are starting or expanding small businesses. Its long-term goals include transforming from a non-profit to a for-profit institution and expanding to other nations. The founder of SPBD launched an institution in Tonga in 2009 based on Samoa's example and is currently replicating the model in Fiji.

#### Chile Update: Employees Volunteer to Re-house Hundreds of Displaced Families

The earthquake in Chile in February 2010 killed nearly 500 people and left thousands of families homeless. In the spring of 2010, Deutsche Bank quickly responded to the disaster by partnering with a nonprofit organization, Fundación *CasaBásica*, to build homes for displaced victims. The organization targets the country's poorest households and aims to provide a higher standard of living for families through the construction of homes. Through generous donations and volunteer support from Deutsche Bank employees, *CasaBásica* was able to meet an ambitious goal to build 380 new homes in four months – the last home was finished in September. The Bank's efforts were driven by Alvaro Alliende, a corporate finance analyst in Deutsche Bank's Santiago office who also serves as *CasaBásica's* CEO. The provide built in Pencehure a

town about 170 miles south of Chile's capital, which lost more than 1,000 homes in the disaster. Houses range from two to four bedrooms in size, and all feature a spacious common area. Bank employees teamed up with local

residents and other *CasaBásica* volunteers to build the homes "We are grateful Deutsche Bank had the opportunity to play a key role in the earthquake relief efforts. Our employees and other volunteers worked as a team to help rebuild one of the hardest hit communities," said Jose Miguel Alcalde, Deutsche Bank's chief of country officer for Chile.



Bank employees teamed with local residents and other *CasaBásica* volunteers to build 380 homes in the devastated town of Pencahue, Chile.

#### Non-Profit Pro Shares Lessons on Innovation at Women on Wall Street<sup>®</sup> Conference

Small innovations can make a big difference.

That was the message from Nancy Lublin, CEO of DoSomething.org, who delivered closing remarks at Deutsche Bank's 16th Women on Wall Street<sup>®</sup> Conference (WOWS).

Lublin, an expert in not-for-profit management, helped transform DoSomething.org—a website dedicated to youth volunteering and activism—from a debt-ridden, "old school" non-profit into a successful and flexible Internet company.

DoSomething.org has received support from Deutsche Bank in the form of both grants and enthusiastic Bank employees, who have volunteered at "boot camps" that train young activists how to champion their chosen causes (which can be anything from improving animal welfare and disaster response to fighting discrimination and poverty). At the boot camps, young people engage in "speed pitching" in which they get two minutes to pitch their causes a half dozen times or more to the volunteers, who then give feedback on their presentations.

Lublin has had extensive experience in the not-for-profit world, starting at age 23, when, armed with a \$5,000 inheritance from her immigrant great grandfather, she founded the organization Dress for Success, which to this day provides women with interview suits and career development training in more than 70 cities in four countries. Addressing the over 2,000 people who attended the annual WOWS gathering on Oct. 25, Lublin offered several examples of small innovations that have made a big difference in her work. She explained, for instance, that in the early days of Dress for Success, a volunteer was training for a marathon. The volunteer ended up starting a running club for Dress for Success clients, which led many of the women to lose pounds and gain self-esteem.

Drawing a lesson from that story, Lublin asked conference attendees to think about how what they love—even hobbies—can be a driver of innovation.

"Everyone loves to talk about how not-for-profits need to behave more like businesses. But the learning goes both ways: there are plenty of lessons the non-profit sector can teach for-profits, especially about doing more with less," Lublin said.

Lublin expands on the efficiencies and strategies to be learned from the non-profit sector in her new book, *Zilch: The Power of Zero in Business*, in which she gleans strategies for the for-profit world from her years of experience at the helm of successful not-for-profit groups.

"Nancy Lublin's entrepreneurial instincts are reflected in the innovative ways DoSomething engages young people. That's why Deutsche Bank has supported DoSomething and why we felt her message—that small innovations can



Nancy Lublin, CEO of DoSomething.org, addresses the 2,000 plus attendees of Deutsche Bank's 16th annual Women on Wall Street<sup>®</sup> Conference.

make a big difference—was perfect for WOWS," said Alessandra DiGiusto, chief administrative officer of the Deutsche Bank Americas Foundation.

About the Women on Wall Street<sup>®</sup> Conference (WOWS): WOWS is an annual conference, now in its 16th year, that brings together over 2,000 attendees from the financial services and other related industries. The conference is organized by Deutsche Bank and is, along with its Women on Wall Street<sup>®</sup> Network, an integral part of Bank's commitment to recruit, develop, advance and retain women in the financial services industry.

### Internships, Mentoring Offer Youth Intro to Corporate Life

For four young adults, internships at Deutsche Bank this fall are offering experiences of a lifetime.

But the interns aren't the only ones who are benefiting. Employees of Deutsche Bank are enjoying rewards as well.

"Given the economically and socially challenging environments the interns come from, I was inspired by their drive to succeed," said Sanjay Chojar, head of Global Prime Finance Information Technology (IT), explaining why he decided to encourage Deutsche Bank's collaboration with the non-profit Year Up, which works with underserved, urban young adults (18 to 24 years old).

Year Up prepares participants for both work and school, teaching them basic skills (like how to write a business e-mail) to more advanced skills (like how to wire computer networks). Six-month corporate internships follow six months of intensive training.

After meeting program graduates in November 2009, Chojar arranged for Deutsche Bank to host a day-long professional development forum involving over 20 Bank volunteers in June. Chojar also made room for four interns in Global Prime Finance IT and enlisted six people on his team to serve as mentors.

"We get as much out of it as the students get from us," Chojar said. "What impresses me when I meet these young adults is their motivation, energy and enthusiasm. They're incredibly hard working."

"I didn't know what I wanted to do with my life and college didn't seem like the right option," said intern Robert Ortiz, 24, of Queens. Working on the User Experience Team for Global Prime Finance IT has given him hands-on lessons in professionalism and solidified his commitment to pursue college. "It seems everyone at Deutsche Bank is trying to help each other, and that attitude is contagious."

Ortiz' mentor is John Napoli, COO of Global Prime Finance IT. "In our relationship with Year Up, everyone benefits. It's rewarding for the interns to expand their skill set, and we get talented entrylevel individuals who may have struggled with career or school decisions, but who are highly motivated."

"Deutsche Bank is setting a high standard through the many ways it has supported Year Up," said Lisette Nieves, executive director and founder of Year Up's New York office. "Through the professional development forum, internships and mentoring program, members of the Deutsche Bank staff are serving as role models for our students, giving them invaluable exposure to the corporate world, showing them the importance of continuing their educations and giving them a strong foundation on which to build careers."



Global Prime Finance IT program manager Joseph Ferrante and Year Up intern Jessica Gonzalez review charts she has generated during her internship. Gonzalez has been working on the Quality Assurance team at Deutsche Bank's Jersey City office.

#### international

#### Bank Volunteers Apply Mortgage Know-how to Haitian Housing Solutions

Deutsche Bank is playing an important role in addressing one of the most daunting challenges Haiti faces since the devastating January 2010 earthquake: developing permanent housing for the 1.3 million displaced residents.

Recognizing that the impoverished nation's post-quake housing needs are vast and complex, Deutsche Bank is supporting the development of a model community for 125 families and associated new mortgage instruments to provide ownership opportunities—the first steps in finding an affordable, long-term solution to the country's housing crisis.

Deutsche Bank is aiding the development of the model—or "exemplar" —community with a grant of \$350,000. Digicel, Haiti's largest cell phone provider, is contributing another \$350,000.

Deutsche Bank's support is also coming in the form of recommendations from in-house loan experts who have volunteered their time to brainstorm new mortgage strategies.

"We're focusing on title issues and mortgage products for low – to – middleincome Haitians," said George Pakenham, senior loan officer, who has been working on the project with others in the Bank's Residential Mortgage Backed Securities (RMBS) group. "Title is a challenge throughout Haiti, but the earthquake actually destroyed property records in Port-au-Prince. And mortgage products have been traditionally targeted toward the wealthy."

Pakenham is collaborating with colleagues, Ernie Riley, Ariel Nunez and Beatriz DeOleo, all of whom worked on the project in their spare time.

To address title problems, the volunteers recommended a community land



The volunteer team from Deutsche Bank's RMBS group includes from L to R: Ariel Nunez, Ernie Riley, George Pakenham and Beatriz DeOleo.

trust, which simplifies the title process by allowing homeowners to own land collectively rather than require them to navigate the collapsed municipal infrastructure in pursuit of individual titles, Pakenham explained. Team members also recommended mortgage concepts like vouchers, rent-to-own and down payment assistance that they felt could be customized to the local banking system. The exemplar community, which

will house both middle- and lowerincome residents, will be built on land in the Oranger area donated by the Haitian government. Hundreds of teams from around the world submitted proposals, but only a handful will be chosen to execute their designs.

"If we're successful with Oranger, similar communities will be created throughout the country," Pakenham said. "It was gratifying to know that we might be helping create solutions for some of those 1.3 million people in desperate need of housing."

"Harnessing our mortgage expertise for Haiti rebuilding-there could not be a more noble cause," said Patrick McEnerney, managing director in RMBS. "The team that came together to take on this challenge represents the best talent in the industry," he added.

Housing is just one of many humanitarian investments Deutsche Bank has made in Haiti since the January 12 disaster, which killed over 230,000 people, destroyed over 100,000 homes and damaged 200,000 more. The Global Markets Equity group set aside a day's worth of equity trading commissions to support relief activities and long-term rebuilding efforts, and the Deutsche Bank Americas Foundation offered unlimited, expedited matching gifts to US employees, resulting in an overall donation of \$5.8 million to Haitian relief efforts.

#### Harvard, MIT Selected to Advise the "Exemplar" Settlement for Displaced Haitians

The Deutsche Bank Americas Foundation has tapped an interdisciplinary team from Harvard and Massachusetts Institute of Technology (MIT) to support the creation of an "exemplar community" for 125 displaced families slated to be located in the Oranger area of Port-au-Prince.

With grant support from the Foundation, the team will work with the Haitian government and a committee of prominent Haitians to provide a template for holistic and sustainable settlement solutions, which will work to address the needs of the 1.3 million Haitians displaced by the January 2010 earthquake. Deutsche Bank and Digicel are the lead sponsors of the exemplar community.

The university team draws on the experience of experts from MIT's School of Architecture and Planning and two Harvard institutions—the Graduate School of Design and the François-Xavier Bagnoud Center for Health and Human Rights.

The team "brings complementary strengths and interdisciplinary skills" to the project, said Adele Naude Santos, dean of MIT's School of Architecture and Planning. "Team members share a strong commitment to resolving the complex multilayered issues involved in planning this community." Mohsen Mostafavi, dean of the

Graduate School of Design at Harvard, said his school seeks "initiatives that can become significant agents of social, environmental, and cultural change," adding, "We believe that this collaborative between Harvard and MIT will make a



replicate the exemplar model many times over," said Gary Hattem, president of the Deutsche Bank Americas Foundation. (continued on page 7)

significant contribution to the building

resources and expertise of Harvard and

MIT toward the goal of leaving behind the

capability within the Haitian government to

"Haiti will stand to benefit from the

of the exemplar community."



The "exemplar community" will provide permanent housing for 125 displaced families in the Oranger area of Port-au-Prince.

#### There Is No Looking Glass Here, Wide Sargasso Sea Re-imagined

#### 60 Wall Gallery, Level B Deutsche Bank September 13, 2010 – January 7, 2011

It is well known that many great books are made into movies, but few are made into art exhibitions. *"There is No Looking Glass Here, Wide Sargasso Sea Re-imagined,"* on view at 60 Wall Gallery, does just that, taking as its source the novel, *Wide Sargasso Sea*, written in 1966 by Jean Rhys. Eleven participating artists from different heritages within the African Diaspora were asked to read the novel and select characters or themes to visually explore.

Wide Sargasso Sea is arguably the other story behind the classic English novel, Jane Eyre. Jean Rhys, a white Creole woman originally from the island of Dominica, felt Charlotte Brontë had misrepresented the Caribbean and its people in her celebrated 19th century story, and so wrote a "prequel" to Brontë's, evoking plantation life in Jamaica, post - emancipation. In her novel, the minor but integral character of Antoinette Cosway/Bertha Masonthe first wife of Edward Rochester who, in Jane Eyre, is locked away in the upper rooms of her husband's estate-is now given a voice. Antoinette's early life in a racially charged country and the tragic events leading to her destiny as Mr. Rochester's "mad, bad, imbruted partner" are more fully explored. The book has become a staple for post-colonial literature studies, as well as a challenging story about the many consequences of powerlessness and prejudice.

Guest curated by Kimberli Gant, former director of exhibitions at the Museum of Contemporary African Diasporan Arts (MoCADA), the show presents a range of works which reflect the novel's major themes of duality, reality and perception. A dress dipped in brown sugar by Andrea Chung creates gradations of brown as a metaphor for



Andrea Chung Residue, 2010 Satin dress, sugar, and clothesline Courtesy of the artist

racial blending, as well as a reference to the prominence of sugar cultivation in the Caribbean. A sculptural bust with black feathers and crystals by Surinamese-born Charl Landvreugd makes visual the idea of an "air spirit," evoking traditional religious beliefs in many Afro-Caribbean cultures. Whether using the power of metaphor or a literal approach, the artists present an engaging and thoughtprovoking perspective. Partnering with MoCADA, Deutsche Bank Americas Foundation and Deutsche Bank Art offered a series of ancillary events around the exhibition including a lunchtime book discussion, a curator-led tour of the exhibition, a reception to meet the artists and a unique performance by participating artist, Kenya Robinson. For more information visit: www.db.com/us.

arts

#### DB Urban Age Award: (continued from page 1)

supply a low-cost canteen operated by Miravalle. The organization also offers young members classes in technology and art.

Each year, the Urban Age Award travels to a new city. In 2010, organizations in Mexico City were invited to participate, and 193 applied. A jury of local leaders and international experts narrowed the list to five finalists, ultimately unanimously selecting the Miravalle Community Council as the winner. The jury praised the organization for the creative way it nurtures community participation, reclaims public spaces, and builds community capacity to prevent future social problems.

The jury also awarded special mentions to two projects: a cultural center founded by 30 gangs to promote legalized graffiti and art workshops as an alternative to drugs and crime; and an initiative, supported by the Iberoamericana University, that puts public spaces to positive uses. "Deutsche Bank and its Urban Age partners are pleased to recognize the vital role that Miravalle and the other awardees play in identifying innovative solutions for the critical problems facing Mexico City's most fragile communities," said Tito Vidauri, Deutsche Bank Mexico's chief country officer.

Next year, the Urban Age Award will be presented in Hong Kong. Past participating cities are Mumbai (2007), São Paulo (2008), and Istanbul (2009).



Members of Miravalle Community Council accept the Deutsche Bank Urban Age Award at the awards ceremony in Mexico City.

#### arts

### Deutsche Bank Sponsors "Mark Bradford" –a Mid-Career Survey at ICA Boston

At 6 ft 8" tall, celebrated artist and MacArthur Award Fellow, Mark Bradford, is as physically compelling as his work. The 49 year old from South Central Los Angeles first gained reputation with his vibrant, multi-layered, abstract paintings incorporating various materials from his mother's hair salon—like hair dyes and permanent-wave papers—which he merged with posters, homemade flyers and wall ads collected from the streets. Bradford sanded in between layers to evoke a sublime visual experience that was also loaded with social content.

Bradford is considered one of the most engaging and important voices in

contemporary art today. Deutsche Bank is proud to sponsor the first museum survey of his works at the Institute of Contemporary Art (ICA) in Boston. Simply titled, *"Mark Bradford,"* the show features over 35 works that span the past decade of the artist's career, including painting, sculpture, installation, and video.

The exhibition reveals Bradford's ongoing interest in examining black culture filtered through the lens of modern history, using abstract forms and found materials. He cites the AIDS crises, hiphop music and identity politics as three major influences upon his development. On view is a powerful series of titled works



Scorched Earth, 2006

Billboard paper, photomechanical reproductions, acrylic gel medium, carbon paper, acrylic paint, bleach, and additional mixed media on canvas 94 1/2 x 118 inches

Collection of Dennis and Debra Scholl Photo: Bruce M. White



Portrait of Mark Bradford, Photo: Fredrik Nilsen.

that were made after participating in the New Orleans Biennial, post-Katrina, that are like giant topographical maps, combining fragments of text and image. Bradford's commitment to community and engaging young people to connect to society and artistic practice was reflected in a recent program at the Getty (Museum) Research Institute called "Open Studio." Bradford invited artists of diverse identities like Carrie Mae Weems, Catherine Opie, Kerry James Marshall and Michael Joo to create lesson plans that art teachers could download for classes in grades K-12. The program sought to offer more dynamic connections for young people, aligning culture with society in meaningful ways, and moving art education away from, in Bradford's words "craft projects with macaroni and glitter, to a conversation about the world they live in."

The exhibition runs through March 13, 2011. For more information : www.icaboston.org/exhibitions/onview/

## A Response to Local Anti-Gay Violence and Muslim Discrimination (continued from page 1)

Asian Americans through litigation, advocacy, education, and organizing. Deutsche Bank's support will enable AALDEF to expand legal services for New York City Muslims. AALDEF will partner with community groups to reach low-income South Asian, Arab and Muslim residents who are

especially susceptible to hate violence, harassment and discrimination.

Teachers College-Columbia University will launch a training initiative in New York City's public schools to promote respect toward Muslim youth. It will include professional development for teachers, workshops at targeted schools and new curriculum materials. Teachers College has conducted extensive research exploring the complex factors that shape the identity and lives of Muslim youth in the City's schools, including a first-of-a-kind study of Muslim-American teens.

# Haiti "Exemplar" Settlement (continued from page 6)

The Harvard/MIT team will advise on numerous aspects of the project. Among their assignments are: designing a way to select a mix of low- and middle-income residents; recommending green energy systems; evaluating the performance of the housing units

selected to be built; and exploring options to enhance the settlement with high-quality schools, job opportunities, access to recreation and culture, and agricultural production.

The schools have worked together in the past on planning and architecture

related projects, including the design of model communities in Latin America.

The team was competitively selected from a pool of nine highly qualified U.S. universities already working in Haiti who were invited to apply.