





STATEMENT OF INCOME

TO BE COMPLETED BY THE EMPLOYER				
EMPLOYEE'S DETAILS AND EMPLOYMENT INFORMATION				
First name:	Last name:			
Date of birth:				
Employer's name and address (company stamp):	Employed from:			
	Currently occupied position:			
	Date of last salary increase:			
	Tax-deductible expenses: standard increased			
	Employment in the public sector: Yes no			
	Employment in uniformed services: 🗌 yes 🗌 no			
	Shares in the company: none below 20% 20%-50% over 50% not applicable			
Form of contract:				
Employment contract for: indefinite term definite term until:	trial period until:			
Nomination / appointment for: indefinite term definite term until:				
Current gross base salary:				

GROSS INCOME EARNED BY THE EMPLOYEE IN THE LAST 12 MONTHS					
Month / Year	Base salary	Regular variable compensation	Irregular variable compensation ²	Total compensation	
¹ Regular variable compo	ansation is understood as variable compens	ation components, such as honuses, obtai	ned not less frequently than every 3 mont	the	

² Regular variable compensation is understood as variable compensation components, such as bonuses, **obtained not less frequently than every 3 months** ² Irregular variable compensation is understood as variable compensation components, such as bonuses, **obtained less frequently than every 3 months**.

REQUIRED INFORMATION	NO	YES	IF SO, IN WHICH AMOUNT AND UNTIL WHICH DATE
Has the contract been terminated?			
Is the Employer in bankruptcy / liquidation / restructuring proceedings?			
Are there any deductions from the compensation for the Company Employee Benefit Fund (ZFSS)?			
Are there any deductions from the compensation for enforcement seizures?			
Is there a premium towards a Employee Capital Plan?			
Are there any other deductions from the compensation?			

CONFIRMATION BY THE EMPLOYER						
It is hereby confirmed that the above data are true and correct.						
Date:						
Employer's telephone number:	Signature and stamp of the chief accountant or person authorized to confirm the above data					

) eutsche Bank Polska Spółka Akcyjna z siedzib w Warszawie, al. Armii Ludowej 26, 00-609 Warszawa, zarejestrowany w S dzie Rejonowym dla m.st. Warszawy, XII Wydział Gospodarczy Krajowego Rejestru S dowego pod nr 0000022493. Wysoko kapitału zakładowego: 2 368 849 384 zł (kapitał opłacony w cało ci), NIP. 676-01-07-416. https://country.db.com/poland