

# Deutsche Bank AG Abu Dhabi Branch Pillar 3 Report 2024



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# Overview

The following information is compiled in terms of the requirements of the Central Bank of the UAE as per Notice No. CBUAE/BSD/N/2020/66 dated 6 January 2020. This notice requires bank to implement the "Standards for Capital Adequacy of Banks in the UAE, December 2020".

Banks are obliged to report certain qualitative and quantitative information with regards to their risk profile and capital adequacy on a regular basis to the public, which incorporates the revised Basel III Pillar 3 requirements on market discipline.

#### Reporting framework

The information disclosed in this report is based on the definitions, calculation methodologies and measurements as defined by the Amended Regulations. All tables, diagrams, quantitative information and commentary in this risk and capital management report are unaudited unless otherwise noted.

References to fixed format templates as required under the revised Pillar 3 disclosure requirements are made throughout this document and highlighted in the relevant sections.

#### Period of reporting

This report is in respect of the year ended 31 December 2024, including comparative information (where applicable).

#### Group Disclosures

The Group employs a predominantly centralized approach to risk management. As such, DB AG Abu Dhabi Branch's approach to risk management follows group policies and procedures as a minimum standard. Where local requirements differ from group's, a local policy/procedure is formulated and adopted. This report should thus be read in conjunction with the group's Management Report, Annual Report and Pillar 3 disclosures.

All Deutsche Bank AG Reports are accessible at following link: <u>https://investor-relations.db.com/</u>

Where appropriate this document provides links to the Deutsche Bank AG reports for the year ended December 31, 2024 which can also be found directly at following links:

Pillar 3 Report: <a href="https://investor-relations.db.com/reports-and-events/regulatory-reporting/">https://investor-relations.db.com/reports-and-events/regulatory-reporting/</a>

Annual Report: <u>https://investor-relations.db.com/reports-and-events/annual-reports/</u>; <u>https://investor-relations.db.com/files/documents/annual-reports/2024/Annual-Report-</u> 2024.pdf?language\_id=1

https://investor-relations.db.com/reports-and-events/regulatory-reporting/



#### Deutsche Bank Group: Our Organization

Headquartered in Frankfurt am Main, Germany, we are the largest bank in Germany and one of the largest financial institutions in Europe and the world, as measured by total assets of €1,387 billion as of December 31, 2024. As of that date, we employed 89,753 full-time equivalent internal employees and operated in 57 countries out of 1,307 branches worldwide. We offer a wide variety of investment, financial and related products and services to private individuals, corporate entities, and institutional clients around the world.

Full year 2024 profit before tax was €5.3 billion, down by 6.8% over 2023. Net Revenues grew by 4.2% to €30.1bn in 2024.

As of December 31, 2024, we were organized into the following four business divisions:

- Corporate Bank (CB)
- Investment Bank (IB)
- Private Bank (PB)
- Asset Management (AM)
- Capital Release Unit (CRU)
- Corporate & Other

These four divisions are supported by infrastructure functions. Deutsche Bank has a local and regional organizational layer to facilitate a consistent implementation of global strategies.

#### Deutsche Bank: Abu Dhabi Branch

#### History

Deutsche Bank AG, Abu Dhabi Branch is a branch of Deutsche Bank AG ("Head office"), located at Taunusanlage 12, 60325 Frankfurt AM Main, Germany.

Deutsche Bank AG, Abu Dhabi Branch ("the Branch") was registered with the Department of Economic Development ("DED") as a Branch of a Foreign Bank in the Emirate of Abu Dhabi. The Branch began operations on December 8, 2009, after obtaining the license to conduct Wholesale Banking Business from the Central Bank of the United Arab Emirates ("CBUAE") on September 15, 2009.

The principal activity of the Branch is to offer Trade Financing solutions, Cash Management Services, Accepting Deposits and Lending to Customers.

The principal office of the Branch is located at: Level 1, East Tower, Trade Centre, Al Zahiya, Abu Dhabi Mall. PO Box 135056, Abu Dhabi, United Arab Emirates ("UAE").



#### Branch Management

The key members of the Branch management during the year and up to the date of this report are:

- Waldemar Rotfuss, Branch Manager
- Muhammad Azhar Iqbal, Head of Finance
- Ramesh Gopal, Chief Risk Officer
- Hazzaa Alhammadi, Head of Compliance and AFC

#### Supported by:

- Riaan Visser, MEA CFO & COO, UAE & Qatar COO
- Omer Rahi, Head of Local Coverage
- Marco Gaggino, COO Corporate Bank MEA
- Yaser Altorairi, Treasurer
- Usman Khan, Head of Operations
- Sonal Seta, HR
- Tariq Qayyum, Corporate Bank Product Management
- PG Mathew, Implementation & Services



# **Financial Position**

In terms of the requirements of the Banks Act and Regulations relating to Banks, the financial results presented below have been prepared in accordance with International Financial Reporting Standards ("IFRS") issued from time-to-time, with additional disclosures where required.

Branches of Foreign Banks operating in the UAE are not required to publish Annual Financial Statements in English, however, Annual Audited results are published in local newspapers in Arabic. The information provided below is required in terms of Pillar 3 disclosure requirement.

# Statement of Financial Position

The statement of Financial Position reflects what the branch owns, owes and the equity that is attributable to shareholders as at 31 December 2024.

	2024	2023
	AED	000
ASSETS		
Balances with Central Bank of the UAE	1,036,458	875,344
Due from banks	562,743	593,561
Loans and advances to customers	286,951	149,380
Prepayments and other receivables	12,691	17,335
Customers acceptances	77,268	3,061
Property and equipment and intangible assets	510	1,138
Right of use asset	636	271
Deferred tax asset	843	297
Total Assets	1,978,100	1,640,387
LIABILITIES		
Due to customers	1,275,925	
Due to banks	-	24
Tax liability	19,520	13,386
Other liabilities	54,841	30,050
Customer acceptances	77,268	3,061
Employees' end of service benefits	3,127	2,458
Lease liability	635	104
Total Liphilition	1 421 216	1 1 20 0 21
Total Liabilities	1,431,316	1,130,931
EQUITY		
Dotation capital	434,100	434,100
Legal reserve	14,198	10,451
Other reserve	(157)	(12)
Retained earnings	70,685	48,808
General reserves	27,958	16,109
		,
Total Equity	546,784	509,456
Total Equity & Liabilities	1,978,100	1,640,387



## Statement of Comprehensive Income

The income statement reflects the revenue generated by the Branch as well as the costs incurred in generating that revenue for the year ended 31 December 2024.

	<b>2024</b> AED '	<b>2023</b> 000
Net Interest income Net fee and commission income Fair value change in derivatives Other income	78,267 24,674 73 5,785	65,881 18,494 (117) 9,338
Total operating income	108,799	93,596
Operating Expenses Profit for the year before tax	(49,612) 59,187	(36,555) <b>57,041</b>
		37,041
Net impairment (charge)/reversal on financial assets Tax expense	(2,740) (18,974)	674 (13,089)
Profit for the year after tax	37,473	44,626



# Capital Adequacy (KM1)

The Branch's objectives when managing capital, which is a broader concept than the 'equity' on the face of the statement of financial position are:

- To comply with the capital requirements set by the Central Bank of UAE,
- To safeguard the Branch's ability to continue as a going concern and increase the returns for the shareholders, and
- To maintain a strong capital base to support the development of its business.

The Branch's regulatory capital is analysed into two tiers:

- Tier 1 capital, which includes share capital, reserves, retained earnings and other regulatory adjustments relating to items that are included in equity but are treated differently for capital adequacy calculation purposes.
- Tier 2 capital, which includes collective impairment allowance and fair value reserves relating to unrealized gains/losses on investments classified as available for sale. Various limits are applied to elements of the capital base:
  - CET1 must be at least 7.0% of risk weighted assets (RWA),
  - Tier 1 Capital must be at least 8.5% of risk weighted assets, and
  - Total Capital, calculated as the sum of Tier 1 and Tier 2 Capital, must be at least 10.5% of RWAs.

The assets of the Branch are risk weighted as to their relative Credit, Market, and Operational risk.

Credit risk includes both On and Off-balance sheet risks.

Market risk is defined as the risk of losses in on and off-balance sheet positions arising from movements in market prices and includes profit rate risk, foreign exchange risk, equity exposure risk, and commodity risk.

Operational risk is defined as the risk of loss resulting from inadequate or failed internal processes, people, or systems, or from external events.

The Branch follows the standardized approach for Credit, Market and Operational risk, as permitted by the UAE Central Bank and as per Pillar 1 of Basel III.

Capital adequacy and the use of regulatory capital are monitored on a regular basis by the Branch's management, employing techniques based on the guidelines developed by the Basel Committee and the Central Bank of United Arab Emirates.

As per the latest Standards of Capital Adequacy of Banks in the UAE (Notice No. CBUAE/BSD/N/2020/4980 dated 12Nov2020), all banks operating in the UAE must use the revised standards to calculate their Capital requirements for Credit risk with effect from June 30, 2021. The current rating of Deutsche Bank Group ("DBAG") of 'A' (<u>S&P, last revised Dec 8, 2023</u>) attracts Risk Weight of 50% based on CBUAE regulations.

		Dec-24	Sep-24	Jun-24	Mar-24	Dec-23
		AED'000	AED'000	AED'000	AED'000	AED'000
	Aggregate Capital Funds					
1	Paid up capital	434,100	434,100	434,100	434,100	434,100
2	Share Premium	-	-	-	-	-
3	Reserves, excluding revalution reserve	41,999	26,548	26,548	26,548	26,548
4	Retained earnings/ (-) Loss					
4a	Accumulated retained earnings / (-)	70,685	48,808	48,808	48,808	4,182
4b	Audited / Reviewed Current year profit / (-) current financial year loss	5				44,626
4c	Proposed Dividend	-	-	-	-	-
	Less:					
5	Goodwill and other intangibles (including mortgage servicing rights)	(345)	(373)	(401)	(429)	(457)
6	Total Assets excluding cash collaterals and sovereign guarantees					
6a	Total Assets	1,977,745	1,704,560	1,696,429	1,696,849	1,640,387
6b	Cash collaterals (legally enforceable)	-	-	-	-	-
6c	Sovereign Guarantees (legally enforceable)	-	-	-	-	-
	ELAR					
7	Total HQLA	1,036,458	950,784	873,225	898,583	875,425
8	Total liabilities	1,431,316	1,160,960	1,079,978	1,173,976	1,129,828
9	Eligible Liquid Assets Ratio (ELAR) (%)	72.41%	81.90%	80.86%	76.54%	77.48%
	ASRR					
10	Total available stable funding	1,589,245	1,434,288	1,373,270	1,421,945	1,379,418
11	Total Advances	657,063	576,305	433,198	717,482	221,113
12	Advances to Stable Resources Ratio (%)	41.34%	40.18%	31.54%	50.46%	16.03%

As per CBUAE regulations, Branch is not required to report LCR (Liquidity Coverage Ratio) and NSFR (Net Stable Funding Ratio). Branch reports ELAR (Eligible Assets Ratio) and LSRR (Lending to Stable Resources Ratio) as an alternate.

# ICAAP under Pillar 2

The internal capital adequacy assessment process ("ICAAP") as stipulated in Pillar 2 of Basel 3 requires banks to identify and assess risks, to apply effective risk management techniques and to maintain adequate capitalization. Our internal assessment process aims to ensure that sufficient levels of liquidity are maintained on an ongoing basis by identifying the key liquidity and funding risks to which the Group is exposed, by monitoring and measuring these risks, and by maintaining tools and resources to manage and mitigate these risks.

The Branch also discloses a comprehensive Risk Management Framework ("RMF") under Pillar 2 ICAAP Report, RMF should be read in conjunction with the details provided in this Pillar 3 report for additional clarification.

# Risk Management Overview (OVA)

The diversity of our business model requires us to identify, assess, measure, aggregate and manage our risks, and to allocate our capital among our businesses. Our aim is to help reinforce our resilience by encouraging a holistic approach to the management of risk and return throughout our organization as well as the effective management of our risk, capital, and reputational profile. We actively take risks in connection with our business and as such the following principles underpin our risk management framework:

- Risk is taken within a defined risk appetite.
- Every risk taken needs to be approved within the risk management framework.



- Risk taken needs to be adequately compensated; and
- Risk should be continuously monitored and managed.

We promote a strong risk culture where employees at all levels are responsible for the management and escalation of risks and are empowered and encouraged to act as risk managers. We expect employees to exhibit behaviours that support a strong risk culture in line with our Code of Business Conduct. To promote this, our policies require that risk-related behaviour is considered during our performance assessment and compensation processes. This expectation continues to be reinforced through communications campaigns and mandatory training courses for all DB employees. In addition, our Management Board members and senior management frequently communicate the importance of a strong risk culture to support a consistent tone from the top.

A standards-based assessment of risk culture, focusing on risk awareness, risk ownership and management of risk within risk appetite has been undertaken. Assessment results are incorporated into existing risk reporting, reinforcing the message that risk culture is an integral part of effective day-to-day risk management.

#### **Overall Risk Assessment**

Key risk types include credit risk (including default, migration, transaction, settlement, exposure, country, mitigation and concentration risks), market risk (including interest rate, foreign exchange, equity, credit spread, commodity and cross-asset & other risks), liquidity risk, business risk (including tax and strategic risk), cross risk, reputational risk and operational risk (with important sub-categories like compliance, legal, model, information security, fraud, and money laundering risks). We manage the identification, assessment, and mitigation of top and emerging risks through an internal governance process and the use of risk management tools and processes. Our approach to identification and impact assessment aims to ensure that we mitigate the impact of these risks on our financial results, long term strategic goals and reputation.

## **Risk Management Framework**

Deutsche Bank operates as an integrated Group through its business divisions and infrastructure functions. At DB Abu Dhabi branch level, risk and capital are managed via a framework of principles, organizational structures and measurement and monitoring processes that are closely aligned with the activities of the divisions and business units. This policy is structured along the following four building blocks of the Risk Management framework of DB Group, as illustrated below:

- Risk governance and strategy.
- Risk management by major risk category.
- Risk methods analytics and modelling; and
- Risk infrastructure, policies, and documentation.



## Risk Governance and Strategy

DBAG Group risk report for comprehensive assessment can be found within the Annual Report at <a href="https://investor-relations.db.com/reports-and-events/annual-reports/">https://investor-relations.db.com/reports-and-events/annual-reports/</a>

From an internal governance perspective, we have several layers of management to provide cohesive risk governance:

- The Abu Dhabi Branch Board / ExCo, which has an overall responsibility to exercise governance over the proper functioning of each business and infrastructure function within the Branch.
- The Asset and Liability Committee of DB Abu Dhabi Branch ("ALCO") fulfils the role of the local Capital and Risk Committee (CaR). The ALCO also provides the forum for managing the capital, funding, and liquidity risk of DB Abu Dhabi Branch. Regular ALCO voting members include representatives of Finance, Treasury, ExCo, representatives of the various business divisions and risk management. The ALCO has responsibility for aligning the capital requirements as well as liquidity and funding needs of DB Abu Dhabi's activities, within the risk profile of the businesses and risk appetite of the bank. It reviews the capital, liquidity and funding profile on a regular basis and decides on measures to avoid regulatory and/or bank-internal limit breaches. The ALCO establishes a link between the local, regional and Group's perspective on capital, liquidity, and funding.
- The CRO function is responsible for the monitoring and governance of risk management relating to Deutsche Bank Abu Dhabi and all its associated legal entities. Risk areas of focus include credit, operational, market and further oversight over liquidity and capital management.

#### Risk Management by Major Risk Category

An overview of significant risks faced by DB Abu Dhabi, together with methods employed in respect of the management thereof, follow in this report under the headings of Credit, Operational, Market, Liquidity, and Interest rate risk. The local ALCO has overall responsibility for identifying and assessing all relevant risks.

#### **Risk Methods - Analytics and Modelling**

Risk measurement methods are primarily developed and performed centrally by DB Group risk management functions in collaboration with DB Abu Dhabi's finance and risk management staff. Regular training is held, and ongoing updates are provided by the Group to ensure full understanding of methodologies. The Group's methodologies are also adapted and extended if required to comply with specific local regulatory requirements (e.g., for specific stress testing purposes).



## Risk Infrastructure, Policies and Documentation

Risk infrastructure is established at the Group level, and DB Abu Dhabi is supported by the Group's existing infrastructure and processes. Furthermore, DB Abu Dhabi has its own infrastructure, processes and policies in place that complement the Group's standards. In case of more stringent local requirements DB Abu Dhabi, supplements the Group standards and follows local regulatory requirements as defined in the Central Bank Regulations upon agreement with DB Group.



# Linkage Between Financial Statements and Regulatory Exposures (LI2)

The table below provides a comparison between the Balance Sheet for Accounting and Prudential purposes and highlights how the amounts reported in our Financial Statements, once the regulatory filters are applied, are impacted by the different risk frameworks in the Capital regulations. The regulatory balance sheet is split further into the parts subject to credit risk, counterparty credit risk, securitization positions in the regulatory banking book, market risk as well as the part which is not subject to capital requirements or relevant for deduction from capital.

Assets and liabilities are subject to regulatory Credit Risk framework.

		а	b	с	d	е
			Items subject to:			
			Credit Risk	Credit Risk Securitisation Counterparty credit		
	AED '000	Total	Framework	Framework	risk Framework	Framework
1	Total Assets Carrying values as reported in published financial statements	1,978,100	1,978,100			
2	Total Liabilities & Equity Carrying values as reported in published financial statements	1,978,100				
3	Total net amount under regulatory scope of consolidation	-				
4	Off-balance sheet amounts	6,690,883	6,690,883			
	Differences in valuations	-	(2,988)			
6	Differences due to different netting rules					
7	Differences due to consideration of General Provisions where Audited Financials showing net of provisions.		-			
8	Differences due to prudential filters such as reclassifications of Related Parties.	5,354				
9	Total Assets Carrying values under scope of prudential	1,978,100	1,978,100			
10	Total Liabilities & Equity Carrying values under scope of prudential	1,978,100				
11	Off-balance sheet amounts under scope of prudential	6,687,895	6,690,883			



# Composition of Capital

## **Capital Management Process**

Detailed Capital Management and Planning process for the Branch is listed under ICAAP report for the Branch. Branch's objectives when managing capital, which is a broader concept than the 'equity' on the face of the statement of financial position are:

- To comply with the capital requirements set by the Central Bank of UAE,
- To safeguard the Branch's ability to continue as a going concern and increase the returns for parent (shareholders),
- To maintain a strong capital base to support the development of its business.

The Branch's Regulatory Capital is composed of following two tiers:

- 1. Tier 1 capital, which includes Share capital (Dotation Capital), Reserves, retained earnings and other regulatory adjustments relating to items that are included in equity but are treated differently for capital adequacy calculation purposes.
- 2. Tier 2 capital, which includes collective impairment allowance and fair value reserves relating to unrealized gains/losses on investments classified as available for sale.

	AED '000
Common Equity Tier 1 capital: instruments and reserves	
Directly issued qualifying common share (and equivalent for non-	
joint stock companies) capital plus related stock surplus	
Retained earnings	70,685
Accumulated other comprehensive income (and other reserves)	41,999
Common share capital issued by third parties (amount allowed in	
group CET1)	434,100
Common Equity Tier 1 capital before regulatory deductions	546,784
Common Equity Tier 1 capital regulatory adjustments	
Prudent valuation adjustments	
Goodwill (net of related tax liability)	
Other intangibles other than mortgage servicing rights (net of related	
tax liability)	(345)
Regulatory adjustments applied to Common Equity Tier 1 due to	
insufficient Additional Tier 1 and Tier 2 to cover deductions	
Total regulatory adjustments to Common Equity Tier 1	(345)
Common Equity Tier 1 capital (CET1)	546,439
Total regulatory adjustments to additional Tier 1 capital	-
Additional Tier 1 capital (AT1)	-
Tier 1 capital (T1= CET1 + AT1)	546,439
Tier 2 capital: instruments and provisions	
Provisions	26,809
Tier 2 capital before regulatory adjustments	26,809
Tier 2 capital: regulatory adjustments	
Total regulatory adjustments to Tier 2 capital	-
Tier 2 capital (T2)	26,809
Total regulatory capital (TC = T1 + T2)	573,248
Total risk-weighted assets	2,251,414
Capital ratios and buffers	
Common Equity Tier 1 (as a percentage of risk-weighted assets)	24.27%
Tier 1 (as a percentage of risk-weighted assets)	24.27%
Total capital (as a percentage of risk-weighted assets)	25.46%
Common Equity Tier 1 (as a percentage of risk-weighted assets)	
available after meeting the bank's minimum capital requirement.	13.77%

## Table: Composition of Capital CC1



# Table: Composition of Capital CC2

AED '000	а	b	с
	Balance sheet as in	-	-
Dec-24	published financial	Under regulatory scope	Reference
	statements	of consolidation	
Assets			
Cash and balances at central banks	1,036,458	1,036,458	
Items in the course of collection from other banks		-	
Trading portfolio assets		-	
Financial assets designated at fair value		-	
Derivative financial instruments	-	-	
Loans and advances to banks	570,271	570,271	
Loans and advances to customers	286,951	286,951	
Reverse repurchase agreements and other similar secured lend	ing	-	
Available for sale financial investments		-	
Current and deferred tax assets		-	
Prepayments, accrued income and other assets	83,565	83,565	
Investments in associates and joint ventures		-	
Goodwill and other intangible assets	345	345	
Of which: goodwill		-	(a)
Of which: intangibles (excluding MSRs)	345	345	(b)
Of which: MSRs		-	(c)
Property, plant and equipment	510	510	
Total assets	1,978,100	1,978,100	
Liabilities			
Deposits from banks	-	-	
Items in the course of collection due to other banks		-	
Customer accounts	1,275,925	1,275,925	
Financial liabilities designated at fair value		-	
Derivative financial instruments		-	
Debt securities in issue		-	
Accruals, deferred income and other liabilities	129,814	129,814	
Current and deferred tax liabilities	19,520	19,520	
Provisions	2,930	2,930	
Retirement benefit liabilities	3,127	3,127	
Total liabilities	1,431,316	1,431,316	
Shareholders' equity			
Paid-in share capital	434,100	434,100	
Of which: amount eligible for CET1	434,100	434,100	(h)
Of which: amount eligible for AT1		-	(i)
Retained earnings	70,685	70,685	
Accumulated other comprehensive income (and other reserves	41,999	41,999	
Total shareholders' equity	546,784	546,784	



# Liquidity Risk (LIQA)

Liquidity risk is the risk arising from our potential inability to meet all payment obligations when they come due or only being able to meet these obligations at excessive costs. Management of liquidity risk at DB Abu Dhabi is fully integrated into the Group's Liquidity Risk Management Framework.

The objective of the Group's liquidity risk management framework is to ensure that the Group can always fulfil its payment obligations and can manage liquidity and funding risks within its risk appetite. The framework considers relevant and significant drivers of liquidity risk, whether onbalance sheet or off-balance sheet.

DB Abu Dhabi Branch manages Liquidity risk in line with the overall Group's liquidity risk management framework and according to policies and guidelines set locally by Treasury and LRM.

An overview of the risk management responsibilities, processes and methods follows, with more detailed information in our Group risk report which can be found within the annual report at <a href="https://investor-relations.db.com/reports-and-events/annual-reports/">https://investor-relations.db.com/reports-and-events/annual-reports/</a>

Branch's Liquidity risk is that the Branch will not be able to meet its financial obligations as they fall due. The approach of the Branch to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Branch's reputation.

## Monitoring and management of liquidity risk limits

As per the guidance of Liquidity Circular 30-2012, DB Abu Dhabi can only submit NSFR once LCR reporting starts (subject to approval by CB). Until then, the submission would only be Liquid Assets Ratio (BRF 8) & LSRR (BRF 7). Several tools/ metrics are used to measure and manage short- and long-term liquidity risk at DB Abu Dhabi level including but not limited to monthly Liquid Assets Ratio (LAR), Intra-group funding lines and utilization, Funding Matrix, etc.

Key liquidity ratios and figures are monitored in the ALCO report on a quarterly basis and form the basis of Liquidity reports.

#### Liquidity risk mitigation

Treasury may decide to temporarily reduce limits in the event of contingency situations to reduce (potential) liquidity risk. Additional local contingency measures form part of a local contingency plan including a stress funding line available to the branch from the Group's Liquid Asset Pool.

Deutsche Bank has a wide range of funding sources, including retail and institutional deposits, unsecured and secured wholesale funding, and debt issuance in the capital markets. ALCo is the Bank's decisive Governance body that has been mandated to optimize the sourcing and deployment of the Bank's balance sheet and financial resources in line with the Management Board risk appetite and strategy. As such, it has the overarching responsibilities to define, approve and optimize the Bank's funding strategy.



## Liquidity risk mitigation techniques

Treasury may decide to temporarily reduce limits in the event of contingency situations to reduce (potential) liquidity risk. Additional local contingency measures form part of a local contingency plan including a stress funding line available to the branch from the Group's Liquid Asset Pool. The Bank does not consider additional capital as an appropriate mitigant for liquidity risk.

## Liquidity Stress Testing

Liquidity stress testing entails a quantitative simulation of the Group's funding development under five stress scenarios (including systemic, idiosyncratic, and combined). The outcome determines the worst possible "Net Liquidity Position" DB would expect to experience in a stress (the sNLP), at a Group level, and for all major currencies. Stress testing is performed on ongoing basis, with daily projections alongside a formal month end process. DB uses liquidity stress testing to:

- Determine whether the current liquidity position is in line with the MB's risk appetite.
- Set the Liquidity Reserves ("LRs") requirement, including the Treasury SLR.
- Help identify potential future liquidity shortfalls; and
- Assist in calibrating WSF limits.

## Bank's Contingency Funding Plans

A key objective of the DB Liquidity Risk Management Framework is to ensure that DB can always fulfil its payment obligations and respond to deterioration challenging its risk appetite for liquidity metrics (e.g., the stressed net liquidity position ("sNLP"), and the Liquidity Coverage Ratio ("LCR")).

Market related as well as DB specific (idiosyncratic) events can lead to a temporary or longer-term disruption of DB's access to funding. To safeguard DB's liquidity position under moderate and severe idiosyncratic, systemic, or combined stress, Treasury has established a Group CFP and established entity specific CFPs. The CFP supports the effective operational management of a stress situation by providing a clear menu of options for safeguarding the bank's funding and liquidity position, and operational procedures for executing those actions.

DBAD local branch-specific CFP describes the process by which local Treasury would manage an entity-specific liquidity stress. These documents follow a consistent approach across the Group and are aligned to the Global Liquidity Risk Management Framework.

The Local Treasurer is responsible for maintaining the CFP and for ensuring that it is reviewed and approved at least once a year by local ALCO.

In addition, the Local Treasurer is responsible for ensuring that the CFP is tested, absent of an actual acute liquidity stress, on an annual basis in a real-time scenario.

# Eligible Liquid Assets Ratio (ELAR)

Eligible Liquid Assets Ratio is a measure to ensure banks hold minimum buffers of liquid assets. The ratio requires the bank to hold an amount equivalent to 10% of its total balance sheet liabilities (excluding those included in regulatory capital) in high quality liquid assets.

As of December 31, 2024, branch's ELAR is 72.41% which is more than the required minimum of 10%.

		31-Dec-24	30-Sep-24	30-Jun-24	31-Mar-24	31-Dec-23
		Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023
1	High Quality Liquid Assets	Eligible Liquid Asset	Eligible Liquid Asset	Eligible Liquid Asset	Eligible Liquid Asset	Eligible Liquid Asset
1.1	Physical cash in hand at the bank	0	0	0	0	0
1.2	Statutory reserves with Central Bank	186,458	150,784	198,225	148,583	105,425
1.3	Free and other account balances at the Central Bank (excluding statutory reserves)	850,000	800,000	675,000	750,000	770,000
1.4	Central Bank CDs (unencumbered)					
1.5	UAE Federal Government Bonds and Sukuks					
	Sub Total (1.1 to 1.5)	1,036,458	950,784	873,225	898,583	875,425
1.6	UAE local governments publicly traded debt securities (0% Risk Weighted under Bll Standardized Approach) Rated A+ and above	0	0	0	0	0
1.7	UAE local governments publicly traded debt securities (0% Risk Weighted under Bll Standardized Approach) Rated A and below or unrated	0	0	0	0	0
1.8	UAE Public sector publicly traded debt securities (non commercial, 0% Risk Weighted under BII Standardized Approach) Rated A+ and above	0	0	0	0	0
1.9	UAE Public sector publicly traded debt securities (non commercial, 0% Risk Weighted under BII Standardized Approach) Rated A and below or unrated	0	0	0	0	0
	Sub total (1.6 to 1.9)	0	0	0	0	0
1.10	Foreign Sovereign debt instruments or instruments issued by their respective central banks (0% Risk Weighted under Basel II Standardized Approach)	0	0	0	0	0
1.11	Total	1,036,458	950,784	873,225	898,583	875,425
2	Total liabilities	1,431,316	1,160,960	1,079,978	1,173,976	1,129,828
3	Eligible Liquid Assets Ratio (ELAR)	72.41%	81.90%	80.86%	76.54%	77.48%



## Lending to Stable Resources Ratio (LSRR)

The Lending to Stable Resources Ratio (LSRR) is a measure that recognizes both the actual uses as well as the likely uses of funds in terms of the contractual maturity and behavioural profile of the sources of funds available to the bank, to ensure that there are limited maturity mismatches and cliff effects. Central Bank reporting for BRF 7 details the requirements of the ratio.

LSRR should not exceed 100%. The branch's ratio is 41.34%, this is the equivalent percentage of the total advances being funded by stable resources (i.e., customer deposits). This provides the branch enough flexibility in managing extra resources and its balance sheet in the long-term.

			31-Dec-24	30-Sep-24	30-Jun-24	31-Mar-24	31-Dec-23
		Items	Amount	Amount	Amount	Amount	Amount
1		Computation of Advances					
		Net Lending (gross loans - specific and collective provisions + interest in suspense)	286,867	301,960	194,641	496,404	106,833
	1.2	Lending to non-banking financial institutions	264	-	-	-	-
	1.3	Net Financial Guarantees & Stand-by LC (issued - received)	353,853	245,341	238,557	221,078	114,280
	1.4	Interbank Placements	16,079	29,004			
	1.5	Total Advances	657,063	576,305	433,198	717,482	221,113
2		Calculation of Net Stable Resources					
	2.1	Total capital + general provisions	550,156	543,600	531,571	522,873	510,559
		Deduct:					
	2.1.1	Goodwill and other intangible assets	345	373	401	429	457
	2.1.2	Fixed Assets	801	296	503	727	952
	2.1.3	Funds allocated to branches abroad					
	2.1.5	Unquoted Investments					
	2.1.6	Investment in subsidiaries, associates and affiliates					
	2.1.7	Total deduction	1,146	669	904	1,156	1,409
	2.2	Net Free Capital Funds	549,010	542,931	530,667	521,717	509,150
	2.3	Other stable resources:					
	2.3.1	Funds from the head office with Head Office loans towards meeting Large Exposure Funding	-	-	-	-	-
	2.3.2	Interbank deposits with remaining life of more than 6 months					
	2.3.3	Refinancing of Housing Loans					
	2.3.4	Borrowing from non-Banking Financial Institutions	259,128	260,916	239,948	261,907	178,700
		Customer Deposits	781,107	630,441	602,655	638,321	691,569
	2.3.6	Capital market funding/ term borrowings maturing after 6 months from reporting date					
	-	Total other stable resources	1,040,235	891,357	842,603	900,228	870,268
	2.4	Total Stable Resources (2.2+2.3.7)	1,589,245	1,434,288	1,373,270	1,421,945	1,379,418
3		Advances TO STABLE RESOURCES RATIO (1.5/ 2.4*100)	41.34	40.18	31.54	50.46	16.03



# Credit Risk

Credit Risk arises from all transactions where actual, contingent, or potential claims against any counterparty, borrower, obligor, or issuer (which we refer to collectively as "counterparties") exist, including those claims that we plan to distribute. These transactions are typically part of our non-trading lending activities (such as loans and contingent liabilities) as well as our direct trading activity with clients (such as OTC derivatives). These also include traded bonds and debt securities. Based on the annual risk identification and materiality assessment, Credit risk is grouped into five categories, namely default/migration risk, country risk, transaction/ settlement risk (exposure risk), mitigation (failure) risk and concentration risk.

- Default risk is the risk that a counterparty defaults on its payment obligations or experiences material credit quality deterioration increasing the likelihood of a default.
- Country Risk is the risk that otherwise solvent and willing counterparties are unable to meet their obligations due to direct sovereign intervention or policies.
- Transaction/Settlement Risk (Exposure Risk) is the risk that arises from any existing, contingent, or potential future positive exposure.
- Mitigation Risk is the risk of higher losses due to risk mitigation measures not performing as anticipated.
- Concentration Risk is the risk of an adverse development in a specific single counterparty, country, industry, or product leading to a disproportionate deterioration in the risk profile of Deutsche Bank's credit exposures to that counterparty, country, industry, or product.

An overview of the risk management responsibilities, processes and methods follows, with more detailed information in our Group risk report which can be found within the annual report at <a href="https://investor-relations.db.com/reports-and-events/annual-reports/">https://investor-relations.db.com/reports-and-events/annual-reports/</a>

Central Bank of UAE has introduced Credit Risk Management Regulations & Standards vide Circular No: 3/2024 (25/07/2024) that are applicable to all Banks including Deutsche Bank operating in the UAE.

## Credit Risk Responsibilities and Processes

DB's credit risk appetite is set globally and is broken down to divisions and business units via the Strategic, Risk & Capital Plan approved by the Management Board of Deutsche Bank Group. As a result, each credit exposure is authorized only if the relevant business division at Deutsche Bank global level is satisfied that the exposure meets the pre-set criteria and limits.

CRM is globally organized and carries out risk identification, assessments, management, and reporting. The CRM department is independent from the business. Accordingly, the credit policies of DB Group are adopted and the local CRO is responsible for ensuring that they remain suitable for the business of DB Abu Dhabi.

Credit Risk is managed for DB Group globally based on a "one obligor principle"; new credit exposures as well as annual / bi-annual reviews of credit exposures require approval by the appropriate authority holder covering the entire DB Group exposure. All credit risk decisions relevant to DB Abu Dhabi are subject to the approval of DB Abu Dhabi's management and/or Deutsche Bank's Credit Risk Management (CRM).



## Management of limits

Global limits are monitored by CRM at DB Group level via a Credit IT System based on the risk appetite approved by the Group Management Board. DB measures and aggregates all exposures to the same obligor ("one obligor principle"). At DB Abu Dhabi, the ultimate responsibility for management of the credit risk limits resides with the CRO function. All credit limits and exposures are monitored on a frequent basis and reviewed at least quarterly. Individually significant transactions that subject DB Abu Dhabi to credit risk is subject to rigorous local review and sign-off prior to commitment.

## Monitoring and Management of Concentrations

The large exposure regulations and credit policies on Group level limiting concentration risk are adopted for DB Abu Dhabi. Besides the limits of DB Group, there are the regulatory single-name and portfolio limits in place as described above. Both limits are monitored by risk management function. Credit risk concentration is not only closely monitored at a single-name level, but also on an industry and country basis.

## Local Large Exposure Monitoring

Deutsche Bank AG Abu Dhabi Branch's external business prospects are also impacted and governed by Central Bank of UAE's Large Exposure Regulations (Circular 1/2023). This regulation replaces previous Large Exposure regulations under: Circular No. 32 of 2013, Notice No. 300/2013 and Notice No. 226/2018.

The Bank in-principle follows the LE limits as prescribed under the Large Exposures Regulations (1/2023).

DBAD has a Large Exposure review discussion which is represented by following:

- 1. Branch Manager (Chair),
- 2. Branch CFO,
- 3. Corporate Bank COO,
- 4. Chief Risk Officer,
- 5. Corporate Bank Business Managers (Cash & Trade Finance), and
- 6. Treasury.

The discussion on Large Exposures is done during monthly Branch Board Meetings as-and-when required and quarterly during the UAE ALCO to review any material Business deals and transactions.

Large Exposures reporting is done on monthly and quarterly basis to Central Bank of UAE as part of BRF reporting additional information is also reported to relevant stakeholders as and when required.



## Credit Risk Mitigation Technique

In addition to determining counterparty credit quality and our risk appetite, we also use various credit risk mitigation techniques to optimize credit exposure and reduce potential credit losses. Credit risk mitigants are applied in the following forms:

- Comprehensive and enforceable credit documentation with adequate terms and conditions.
- Collateral held as security to reduce losses by increasing the recovery of obligations.
- Risk transfers, which shift the loss arising from the probability of default risk of an obligor to a third-party including hedging executed by our CIB Counterparty Portfolio Management division.
- Netting and collateral arrangements which reduce the credit exposure from derivatives and securities financing transactions.

#### Credit Risk Approach

The Branch currently applies the standardized approach for its credit portfolios.

#### Counterparty Credit Risk Approach

The Branch currently applies the current exposure method for its portfolios subject to Counterparty credit risk.

The maximum credit exposure of the Branch at the date of statement of financial position is as follows:

	2024	2023
	AED '000	AED '000
Balances with CB UAE	1,036,458	875,425
Due from Banks	563,008	593,737
Loans and advances to customers	287,131	149,482
Intergroup receivables	7,528	14,216
Other receivables (excluding prepayments)	82,901	5,968
	1,977,026	1,638,828

#### Off Balance Sheet credit exposure

	2024	2023
	AED '000	AED '000
Guarantees	5,585,401	2,962,876
Letters of credit	1,102,494	731,187
Other contingencies	2,988	2,988
	6,690,883	3,697,051

None of the loans and advances to customers were past due or impaired at the reporting date. Amounts due from related parties are expected to be fully recoverable.

#### Analysis by economic activity for loans and advances to customers

The analysis by economic activity is as follows:

	2024	2023
	AED '000	AED '000
Oil & Gas	1,260	1,893
Manufacturing	-	2,212
Renewable energy	-	-
Construction	54,878	48,655
Trade	230,729	90,378
Agriculture and Allied Activities	-	6,344
Financial Institutions and Investment	264	-
Gross Loans and advances	287,131	149,482
Less: impairment allowance	(180)	(102)
Total Loans and advances	286,951	149,380

#### Geographical distribution of loans and advances to customers

The Branch's loan book, before considering any collateral held or other credit enhancement, can be analysed by the following regions:

	2024	2023
	AED '000	AED '000
Middle East & Africa	287,131	149,482
Europe		
Asia		-
Gross Loans and advances	287,131	149,482
Less: impairment allowance	(180)	(102)
Total Loans and advances	286,951	149,380



# Counterparty Credit Risk Management

#### Counterparty Credit Risk Management Policy Statements

- 1. The method used to assign operating limits defined in terms of internal capital for counterparty credit exposures and for CCP exposures:
  - Every credit request from Front Office should be submitted either via CRM approved Credit Limit Request form or other CRM approved forms, or via system connectivity / input into GCRS. Various sections of the Global credit policy of the banks deal with the method used to approve different types of limits including due diligence processes.
- 2. Policies relating to guarantees and other risk mitigants and assessments concerning counterparty credit risk, including exposures towards CCPs:
  - Using collaterals and guarantees for risk mitigation for the purpose of credit assessments generally needs to be undertaken in accordance with the defined criteria and requirements as outlined in the "Global Collateral Policy (for Banking Book Collateral) Credit Risk", the respective process guides / KOPs.
  - Global Collateral Management Guide sets the global standards for the initial agreement and subsequent processing (onboarding) including valuation, the maintenance including monitoring throughout the lifecycle, and the release or liquidation of Collateral for exposures in the Banking Book.
  - The purpose of the guide is to define:
    - types of collateral that are eligible for credit risk mitigation or rating transfer in DB's banking book transactions for economic and regulatory purposes.
    - minimum standards for accepting and processing of collateral even if not explicitly compulsory by law, and for sound and prudent processes on collateral treatment and valuation, determining eligible collateral in accordance with regulatory requirements and expectations as standard for DB.
    - required collateral documentation, booking and storage/retention.
    - main roles and accountabilities in the management of collateral.
    - principles and standards for collateral monitoring, reviewing, and updating and the processes required to update the collateral valuation in cases of an event and on a regular basis.

#### Management of Wrong-way Risk Exposures

Wrong-way risk ("WWR") occurs when exposure to a counterparty is adversely correlated with the credit quality of that counterparty. Deutsche Bank Group has a monthly process to monitor several layers of wrong-ways risk (specific wrong-way risk, general explicit wrong-way risk at country/industry/region levels and general implicit wrong-way risk), whereby relevant exposures arising from transactions subject to wrong-way risk are automatically selected and presented for comment to the responsible credit officer. A wrong-way risk report is then sent to credit risk senior management.

Credit Officer is primarily responsible for highlighting WWR at the time of transaction analysis approval. CCR Pre-Deal also supports when involved in the transaction analysis. All categories of



wrong way risk cover products / collateral in the trading book only. Furthermore, all clients within CB (Corporate Bank) & IB (Investment Bank) are covered.

Matrix IT runs reports at month end to identify specific WWR trades for the products CDS, Equity, SLB, Repo and Listed Derivatives. The identified trades are displayed in Common Exposure Information System (cEIS) in their respective product tabs. Credit officers are asked to review those and comment on their comfort level with the transaction. Any inconsistencies with regards to completeness or booking should be fed back to CRDU ("Credit Risk Data Unit").

## Collateral in the Event of a Rating Downgrade

Certain CSAs (Credit Support Annexures) to master agreements provide for rating-dependent triggers, where additional collateral must be pledged if a party's rating is downgraded. Group enters into master agreements that provide for an additional termination event upon a party's rating downgrade.

For additional information on Counterparty Credit Risk, please refer to Deutsche Bank Group's Pillar 3 report <u>Regulatory Reporting – Deutsche Bank (db.com)</u> and Annual Report <u>Annual</u> <u>Reports – Deutsche Bank (db.com)</u>

# Credit Quality of Assets (CR1)

The determination of impairment losses and allowance uses an expected loss model, where provisions are taken upon initial recognition of the financial asset (or the date that the Branch becomes a party to the loan commitment or financial guarantee), based on expectations of potential credit losses at that time.

For financial assets originated or purchased, the Branch recognizes a loss allowance at an amount equal to 12-month expected credit losses if the credit risk at the reporting date has not increased significantly since initial recognition (Stage 1). This amount represents the expected credit losses resulting from default events that are possible within the next 12 months.

The lifetime expected credit losses represent default events over the expected life of a financial instrument. The Branch measures expected credit losses considering the risk of default over the maximum contractual period (including any borrower's extension options) over which it is exposed to credit risk, even if, for risk management purposes, the Branch considers a longer period.

The determination of the maximum contractual period considers the date at which the Branch has the right to require repayment of an advance or terminate a loan commitment or guarantee.

Overdrafts and corporate revolving facilities typically include both a loan and an undrawn commitment component (if any), and in these cases the contractual ability of the Branch to demand repayment and cancel the undrawn commitment does not limit the Branch's credit loss exposure to the facility's contractual term. These facilities do not have a fixed term or repayment structure and are managed on a collective basis. While the Branch can cancel these facilities with immediate effect, this contractual right is not enforced in normal day-to-day credit risk management process, but only when the Branch becomes aware of an increase in credit risk on the facility. Consequently, for such facilities, the Branch measures expected credit losses over a period longer than the maximum contractual term. This longer period is estimated taking into consideration credit risk



management actions which the Branch expects to take to mitigate credit losses. These credit risk management actions include reducing limits and facility cancellation.

		а	b	С	d	е	f
		Gross carr	ying values of		Of which ECL accounting provisions for credit losses		
		Defaulted exposures	Non-defaulted exposures	Allowances/ Impairments	Allocated in regulatory category of Specific	Allocated in regulatory category of General	Net values (a+b-c)
1	Loans		287,131	180		180	286,951
2	Debt securities						-
3	Off-balance sheet exposures		6,690,883	2,929		2,929	6,687,954
4	Total	-	6,978,014	3,109	-	3,109	6,974,905

# Additional Details for Credit Quality of Exposures (CRB)

## Definition of Past Due and Impaired Exposures

Exposures are past due if contractually agreed payments of principal and/or interest remain unpaid by the borrower, except if those are acquired through consolidation. The latter are past due if payments of principal and/or interest, which were expected at a certain payment date at the time of the initial consolidation of the loans, are unpaid by the borrower. The Group has aligned its definition of "credit impaired" under IFRS 9. Consequently, Credit impaired financial assets (or Stage 3 financial assets) consist of two types of defaulted financial assets: firstly, financial assets, where the Group expects an impairment loss and the amount is reflected in the allowance for credit losses and secondly financial assets, where the group does not expect an impairment loss (e.g., due to high quality collateral or sufficient expected future cash flows following thorough due diligence).

The determination of impairment losses and allowances is based on the expected credit loss model under IFRS 9, where allowances for loan losses are recorded upon initial recognition of the financial asset, based on expectations of potential credit losses at the time of initial recognition.

The impairment requirements of IFRS 9 apply to all credit exposures that are measured at amortized cost or fair value through other comprehensive income and to off balance sheet lending commitments, such as loan commitments and financial guarantees. For purposes of our impairment approach, we refer to these instruments as financial assets.

The Group determines its allowance for credit losses in accordance with IFRS 9 as follows:

- Stage 1 reflects financial instruments where it is assumed that credit risk has not increased significantly after initial recognition.
- Stage 2 contains all financial assets, that are not defaulted, but have experienced a significant increase in credit risk since initial recognition.
- Stage 3 consists of financial assets of clients which are defaulted in accordance with DB's
  policies on regulatory default. The Group defines these financial assets as impaired, nonperforming and defaulted.



Significant increase in Credit Risk is determined using quantitative and qualitative information based on the Group's historical experience, credit risk assessment and forward-looking information.

Purchased or Originated Credit Impaired (POCI) financial assets are assets where at the time of initial recognition there is objective evidence of impairment.

The IFRS 9 impairment approach is an integral part of the Group's Credit Risk Management procedures. The estimation of Expected Credit Losses (ECL's) is either performed via the automated, parameter based ECL calculation using the Group's ECL model or determined by Credit Officers. In both cases, the calculation takes place for each financial asset individually. Similarly, the determination of the need to transfer between stages is made on an individual asset basis.

The Group's ECL model is used to calculate the allowance for credit losses for all financial assets in Stage 1 and Stage 2, as well as for Stage 3 in the homogeneous portfolio (i.e., retail, and small business loans with similar credit risk characteristics). For financial assets in our non-homogeneous portfolio in Stage 3 and for POCI assets, the allowance for credit losses is determined by Credit Officers.

The Group uses three main components to measure ECL. These are Probability of Default (PD), Loss Given Default (LGD) and Exposure at Default (EAD). The Group leverages existing parameters used for determination of capital demand under the Basel Internal Ratings Based Approach and internal risk management practices as much as possible to calculate ECL. These parameters are adjusted where necessary to comply with IFRS 9 requirements (e.g., use of point in time ratings and removal of downturn add-ons in the regulatory parameters). Incorporating forecasts of future economic conditions into the measurement of expected credit losses influences the allowance for credit losses in Stage 1 and 2. To calculate lifetime expected credit losses, the Group's calculation derives the corresponding lifetime PDs from migration matrices that reflect economic forecasts.

December 31, 2024			AED '	000		
Assets	On demand	Up to 3 months	3 months to 1 year	1 to 3 years	Over 3 years	Total
Balance with Central Bank of UAE	1,036,458					1,036,458
Due from Banks	563,008					563,008
Loans and advances to customers	94,716	107,186	85,229			287,131
Other financial assets		5,153				5,153
Due from related parties		7,528				7,528
Customer's indebtedness for Accepta	ances	70,726	7,380			78,106
Positive fair value on derivatives						-
TOTAL	1,694,182	190,593	92,609	-	-	1,977,384



Assets	Geographical Areas	AED '000
Balance with Central Bank of UAE	United Arab Emirates	1,036,458
Due from Banks	Middle East and Africa	50,148
Due from Banks	Europe	512,860
Loans and advances to customers	Middle East and Africa	287,131
Loans and advances to customers	Europe	-
Loans and advances to customers	Asia	-
Other financial assets	United Arab Emirates	5,153
Due from related parties	Europe	857
Due from related parties	United Arab Emirates	4,009
Due from related parties	Other Jurisdictions	2,662
Customer's indebtedness for Acceptances	United Arab Emirates	77,336
Customer's indebtedness for Acceptances	Africa	770
TOTAL		1,977,384

1,977,384

Assets	Industry	AED '000
Balance with Central Bank of UAE	Central Bank	1,036,458
Due from Banks	Banks	563,008
Loans and advances to customers	Oil and Gas	1,260
Loans and advances to customers	Financial Institutions & Investment	264
Loans and advances to customers	Construction	54,878
Loans and advances to customers	Trade	230,729
Other financial assets	Trade	5,153
Due from related parties	Banks	7,528
Customer's indebtedness for Acceptances	Trade	78,106
TOTAL		1,977,384



# Market Risk

Most of our businesses are subject to market risk, defined as the potential for change in the market value of our trading and invested positions. Risk can arise from changes in interest rates, credit spreads, foreign exchange rates, equity prices, commodity prices and other relevant parameters, such as market volatility and market implied default probabilities.

One of the primary objectives of Market Risk Management, a part of our independent Risk function, is to ensure that our business units' risk exposure is within the approved appetite commensurate with its defined strategy. To achieve this objective, Market Risk Management works closely together with risk takers ("the business units") and other control and support groups.

We distinguish between three substantially different types of market risk:

- Trading market risk arises primarily through the market-making and client facilitation activities of the Corporate & Investment Bank Corporate Division. This involves taking positions in debt, equity, foreign exchange, other securities, and commodities as well as in equivalent derivatives.
- Traded default risk arising from defaults and rating migrations relating to trading instruments.
- Nontrading market risk arises from market movements, primarily outside the activities of our trading units, in our banking book and from off-balance sheet items. This includes interest rate risk, credit spread risk, investment risk and foreign exchange risk as well as market risk arising from our pension schemes, guaranteed funds, and equity compensation. Nontrading market risk also includes risk from the modelling of client deposits as well as savings and loan products.

Market risks assumed by DB Abu Dhabi are managed by the Market Risk Management (MRM) department as part of MRM's global risk management framework.

DB Abu Dhabi passes on most of its market risk to DB Group by entering risk transfer trades which mirror external market risk assumed.

An overview of the risk management responsibilities, processes and methods follows, with more detailed information in our Group risk report which can be found within the annual report at <a href="https://investor-relations.db.com/reports-and-events/annual-reports/">https://investor-relations.db.com/reports-and-events/annual-reports/</a>

#### Market Risk Responsibilities and Processes

Our primary mechanism to manage trading market risk is the application of our Risk Appetite framework of which the limit framework is a key component. Our Management Board, supported by Market Risk Management, sets group-wide value-at-risk, economic capital, and portfolio stress testing limits for market risk in the trading book. Market Risk Management allocates this overall appetite to our Corporate Divisions and individual business units within them based on established and agreed business plans. We also have business aligned heads within Market Risk Management who establish business limits, by allocating the limit down to individual portfolios, geographical regions, and types of market risks. The types of risks that are assumed by DB Abu Dhabi may include one or more of these market risk types.



Value-at-risk, economic capital and Portfolio Stress Testing limits are used for managing all types of market risk at an overall portfolio level. As an additional and important complementary tool for managing certain portfolios or risk types, Market Risk Management performs risk analysis and business specific stress testing. Limits are also set on sensitivity and concentration/liquidity, exposure, business-level stress testing and event risk scenarios, taking into consideration business plans and the risk vs return assessment.

Business units are responsible for adhering to the limits against which exposures are monitored and reported. The market risk limits set by Market Risk Management are monitored on a daily, weekly, and monthly basis, dependent on the risk management tool being used.

#### Management of Limits

DB Abu Dhabi is integrated into Deutsche Bank Group's global limit system, which is defined, monitored, and controlled by MRM. MRM supports the use of key risk management metrics to monitor the bank's market risks.

#### Market Risk Monitoring and Management

Market risk measures are calculated daily by Market Risk Operations (MRO) centrally and exposures monitored against the established limits, if applicable. Risk reports are sent daily to businesses as well as submitted to oversight functions daily.

#### Basel Approach Adopted to Measure Risk

The branch currently applies the standardized approach to portfolios that attract market risk.

#### Market Risk Under Standardized Approach

The table below presents the components of the capital requirement under the standardized approach for market risk.

Risk Weig	hted Assets	Dec-24 AED'000	Dec-23 AED'000
C	outright products		
1	Interest rate risk (general and specific)	-	-
2	Equity risk (general and specific)	-	-
3	Foreign exchange risk	714	282
4	Commodity risk	-	-
C	ptions		
5	Simplified approach	-	-
6	Delta-plus method	-	-
7	Scenario approach	-	-
8	Securitisation	-	-
9 <b>T</b>	otal	714	282



# Interest Rate Risk in the Banking Book

Interest rate risk in the banking book ("IRRBB") is the current or prospective risk, to both the Bank's capital and earnings, arising from movements in interest rates, which affect the Bank's banking book exposures. This includes gap risk, which arises from the term structure of banking book instruments, basis risk, which describes the impact of relative changes in interest rates for financial instruments that are priced using different interest rate curves, as well as option risk, which arises from option derivative positions or from optional elements embedded in financial instruments.

The Bank manages its IRRBB exposure using economic value as well as earnings-based measures. Our Group Treasury division is mandated to manage the interest rate risk centrally on a fiduciary basis, with Market Risk Management acting as an independent oversight function.

In DB Abu Dhabi most of the interest rate risk arising from non-trading asset and liability positions has been transferred through internal transactions to Treasury Pool Management, subject to banking book value-at-risk limits. Treasury Pool Management hedges the transferred net banking book risk with Deutsche Bank's trading books within the CIB division. The treatment of interest rate risk in our trading portfolios and the application of the value-at-risk model is discussed in detail in "Market Risk section" of the Group risk report.

Interest rate risk is the risk that the value of a financial instrument will fluctuate due to changes in market interest rates. Financial instruments which are potentially subject to interest rate risks include balances with UAE Central Bank, due from banks, loans, and advances to customers, due to customers and due to banks.

For the year ended December 31, 2024, had the interest rates on net interest-bearing assets increased / decreased by 100 basis points with all other variables remaining constant, the impact on the results of the Branch would have been as follows:

	Dec 2024 AED'000	Dec 2023 AED'000	
Change in interest rates	±14,751	±13,821	-

#### Table: Interest Rate Risk in Banking Book

	0				
AED k	ΔΕ٧Ε	Δ	NII		
	Inst.	12-month	60-month		
Parallel +100 bp	-	2,648	2,147		
Parallel -100 bp	-	(2,994)	(2,667)		
EBA Parallel Down	(1,152)	(6,430)	(6,203)		
EBA Parallel Up	1,176	(6,430)	(6,203)		
EBA Short Rates Down	(1,397)	5,164	4,305		
EBA Short Rates Up	1,423	(8,773)	(8,609)		
EBA Flattener	843	6,960	5,626		
EBA Steepener	(1,069)	(5,813)	(5,481)		
Tier 1 Capital	546,439				



# Equity Risk in the Banking Book

DB Abu Dhabi Branch is not exposed to Equity position risk as it does not trade in Equity portfolio.

#### Other Market risks

Other risk includes business (strategic) risk, model risk, and reputational risk. For detailed disclosures on these risks please refer to the 2024 Group Risk Report which can be found within the annual report at: <u>https://investor-relations.db.com/reports-and-events/annual-reports/</u>



# **Operational Risk**

Operational Risk is the risk of loss resulting from inadequate or failed internal processes, people, and systems or from external events, and includes legal risk. Operational Risk excludes business and reputational Risk. It forms a subset of the Bank's Non-Financial Risks, as does reputational risk. It is inherent to every business organization and covers a wide spectrum of issues.

The governance of operational risks follows the Three Lines of Defence ("3LoD") approach, to protect the Bank, its customers and shareholders against risk losses and resulting reputational damages. It seeks to ensure that all our operational risks are identified and covered, that accountabilities regarding the management of operational risks are clearly assigned and risks are taken on and managed in the best and long-term interest of the Bank. The 3LoD approach and its underlying principles, i.e., the full accountability of the First Line of defence ("1st LoD") to manage its own risks and the existence of an independent Second Line of Défense ("2nd LoD") to oversee and challenge risk taking and risk management, applies to all levels of the organization including the Group-level, regions, countries, and legal entities.

In 2024, the Bank continued to mature the management of Operation Risk by further integrating and simplifying the risk management process. This was achieved through enhancement of Bank's central controls inventory; upgrading the application used to analyse operation risk loss events by integrating 'lessons learned' functionality; introduction of residual risk tolerance zones in risk appetite framework and by extending framework adherence to also cover 2LoD activities.

DB Abu Dhabi manages operational risk based on a Group-wide consistent framework which enables DB Group to determine the Operational risk profile in comparison to the risk tolerance, to systematically identify Operational risk themes and to define appropriate risk mitigation measures and priorities.

An overview of the risk management responsibilities, processes and methods follows, with more detailed information in our Group risk report which can be found within the annual report at <a href="https://investor-relations.db.com/reports-and-events/annual-reports/">https://investor-relations.db.com/reports-and-events/annual-reports/</a>

## **Organizational & Governance Structure**

#### Operational risk responsibilities and processes

Group Operational Risk Management (Group ORM) is a portfolio risk management function for operational risk and is responsible for developing and maintaining the Group ORMF, defining the roles and responsibilities for the OR Management Process to identify, assess, mitigate, monitor, report and escalate operational risks. Group ORM is mandated to define an effective risk management framework and outline the components, processes, and responsibilities for a consistent management across all Deutsche Bank Divisions / Infrastructure Functions / Legal Entities for all operational risk types.

The Group ORMF defines the consistent management of risk across all operational risk types and is comprised of several processes, specified in the "Operational Risk Management Policy":



- timely and complete OR identification/ loss capture through continuous collection of internal operational risk events and external loss information. Internal scenarios are also developed to complete the Bank's Risk profile,
- timely, accurate and complete assessment of risks and controls mainly through a comprehensive Risk and Control Assessment (R&CA), Lessons Learned and Read Across processes,
- holistic and efficient risk mitigation/risk acceptance within the defined operational risk appetite/tolerance,
- effective risk and mitigation monitoring, and
- timely, accurate and effective risk reporting/escalation.

DB Abu Dhabi is covered within the existing GORMF. This GORMF governs issues such as reporting, recording and escalation of OR events and losses. At local level all business units in addition to Risk are responsible for adequate monitoring and reporting to ORM.

#### Operational risk monitoring and management

Flashcards are prepared on a regular basis representing current operational risks in DB Abu Dhabi and are reviewed and discussed with the regional ORM management. The lessons learned documentation functionality was integrated into the operations risk event management application (EMApp), allowing for direct technical knowledge linkage to the underlying Operational Risk event and enhanced lessons learned monitoring, governance, and reporting.

Detailed information regarding Deutsche Bank's Operational Risk Management and Governance processes can be found in <u>Deutsche Bank's Annual Report, Operational Risk Management, pg.</u> <u>117-119</u>.

#### Operational risk mitigation techniques

Once operational risks are identified and assessed, a determination of the most appropriate action is required within the risk specific appetite through remediation actions, insurance, risk acceptance or by ceasing/reducing business activities.

The GORMF supports these decisions, based on an evaluation of remediation costs and potential impacts, resulting in three possible mitigating strategies:

- Self-Identified Issue: control gaps or weaknesses are supported by remediation actions and monitored to resolution in a timely manner.
- Risk Acceptance: where remediation is not feasible, having appropriate regard to cost of control and potential impacts, risks may be accepted subject to appropriate evaluation and governance.
- Ceasing or reducing business activities.

As part of DB Group's operational risk mitigation, risk transfer comprehends the use of all kinds of insurance lines available in any market worldwide but is limited to the mitigation of insurable risk only. These policies cover a variety of risks including professional indemnity, errors and omissions liability, directors & officers' liability, and credit risks. The insurance covers DB AG and all majority owned subsidiaries.

The Branch is governed by the regulations of the UAE Central Bank which are monitored by the Compliance and Internal Audit.



The Branch is responsible for managing this risk through a controls-based environment in which processes are documented, authorization is independent, and transactions are reconciled and monitored. This is supported by an independent programme of periodic reviews undertaken by the Compliance department and Group Internal Audit, and by monitoring external operational risk events, which ensure that the Branch stays in line with best practice and takes account of lessons learned from publicized operational failures within the industry.

The Branch is responsible for implementing the following standards:

- Assigning responsibility for the operational risk at the Branch.
- Use of information systems to record the identification and assessment of operational risks and to generate appropriate, regular operational risk reporting.
- Assessment of risks inherent in the processes, activities, and products.
- Reporting of the operational risk loss data to the management; and
- Consideration of risk mitigation, including insurance, where it is cost-effective.

#### Basel Approach Adopted to Measure Operational Risk

The Branch applies Basic Indicator Approach for Operational Risk reporting under Pillar 1.

#### Operational risk: Risk Weighted Assets

	Dec 2024	Dec 2023
Risk Weighted Assets	AED'000	AED'000
Operational risk	105,975	68,850



# Remuneration

## **Compensation Strategy**

Deutsche Bank recognizes that its compensation system plays a vital role in supporting its strategic objectives. It enables us to attract and retain the individuals required to achieve our bank's objectives. The Group Compensation Strategy is aligned to Deutsche Bank's strategic objectives and to its corporate values and beliefs. The Group Compensation Policy informs our employees about the implementation of the Compensation Strategy, governance processes as well as compensation structures and practices. All relevant documents are available to employees via our intranet site.

#### **Compensation Framework**

Compensation plays an integral role in the successful delivery of our strategic objectives. Attracting, developing and retaining talent on a global basis is central to our compensation strategy. The cornerstone of this is the concept of pay for performance, within a sound risk management and governance framework, and with due consideration of market factors and societal values. The underlying principles of the compensation framework are applied to all employees equally, irrespective of differences in seniority, tenure, gender, or ethnicity. The Compensation Framework, introduced in 2024 to eligible employees, provides a compensation system that encourages and rewards sustainable performance while being transparent and consistent. Our Compensation Framework consists of the following elements:

- Variable Compensation (VC)
- Fixed Pay (FP) with VC orientation as a % of FP
- Benefits

FP is the key and primary element of compensation for the majority of employees and reflects the value of the individual role and function in the organisation. It rewards factors that an employee bring to the organisation, such as skills and experience required for the role, while reflecting regional and divisional specifics.

Fixed Pay consists of base salary and may include an Additional Fixed Pay Supplement, regional allowances, other non-salary elements or allowances where applicable (e.g. car allowance).

VC is a discretionary compensation component. It is aimed at recognising performance at an individual level, while taking into consideration group affordability and a number of financial and non-financial factors.

This includes divisional performance, your individual performance against priorities and expectations, relative to peer group, adherence to the bank's guiding principles, Code of Conduct, etc.

The bank's Compensation Framework is designed to ensure that FP and VC elements are appropriately balanced.

The VC orientation provides a standardised overview of the average relationship between FP and VC – i.e. the FP:VC pay mix.

It is displayed as a percentage value of FP, which indicates the average VC based on division, seniority, and role, assuming that all eligibility conditions and performance expectations at Group,



divisional and individual level have been satisfied (as determined by the bank), and subject to the bank's profitability, solvency and liquidity position.

Benefits includes medical insurance for employee, spouse and dependent kids, life insurance for employee for any uncertainty, and taking care of employee family visa insurance requirements in UAE. Other than this EOSB has been accrued for expats and pension contribution takes place for eligible UAE Nationals.

Employee benefits complement Total Compensation and are considered FP from a regulatory perspective, as they have no direct link to performance or discretion. They are granted in accordance with applicable local market practices and requirements. Pension expenses represent the main element of the bank's benefits portfolio globally.

For details on Deutsche Bank AG's Compensation Framework and other related Disclosures, please refer to Compensation Report and Corporate Governance Report:

https://investor-relations.db.com/corporate-governance/reports/

AED '000			
Remuneration Amount		Senior Management	Other Material Risk-takers
	Number of employees	4	3
Fixed	Total fixed remuneration	3,185	1,966
Remuneration	Of which: cash-based	3,185	1,966
Of which: deferred			
	Number of employees	4	3
Variable	Total variable remuneration	516	446
Remuneration	Of which: cash-based	516	345
	Of which: deferred		
Total Remunera	ition	3,701	2,412

## Remuneration Awarded During the Year (REM1)

Benefits included under Fixed Remuneration consist of: Housing Allowance, Leave / Travel Allowance, Leave encashment and Relocation expenses if any.

Significant change in remuneration for Senior Management is due to severance payment for outgoing Branch Manager during 2023. Senior Management represents Branch Manager, CFO and Compliance Functions, whereas MRT represents key Business functions in the Branch this is aligned with <u>Corporate Governance Regulation of Central Bank of UAE (Circular 83/2019).</u>



# Group Disclosure

Deutsche Bank AG Abu Dhabi Branch is a branch of Deutsche Bank AG, incorporated in Federal Republic of Germany.

For additional information on Deutsche Bank AG Pillar 3 disclosures, please refer to Pillar 3 Report, available at following link:

https://investor-relations.db.com/reports-and-events/regulatory-reporting/